

PHOTO AND VIDEO WAIVER RELEASE

I authorize **Central Network Retail Group, LLC (“CNRG”)** to publish my submitted work on Frattallones.com and associated social media accounts and confirm that all submitted material is indeed my own work.

By submitting materials to **CNRG**, I agree to let **CNRG** publish my work on Instagram, Facebook and other online outlets or in printed marketing materials. I understand that any work published on the website or social media site can be picked up by search engines.

Neither this authorization nor **CNRG’s** publishing of my submitted work constitutes a waiver of **CNRG’s Social Media Policy**. To the extent that and for only as long as **CNRG** publishes my approved submitted work, I understand that I may duplicate or share that posting on my social media accounts.

**Nothing contained in this policy shall be construed to affect your right to engage in concerted activity protected by Section 7 of the National Labor Relations Act.*

Employee Name

Manager Witness Name

Employee Signature

Manager Witness Signature

Date

Date